

**Testimony Of
Joseph Piechta, President
Administrative And Residual Employees Union
Before The Labor and Public Employees Committee
In Support of Senate Bill 222
AN ACT CONCERNING THE DEFINITION OF MANAGERIAL EMPLOYEE
&
House Bill 5281
AN ACT CONCERNING MEMBERS OF THE DISABILITY RETIREMENT BOARD**

Senator Osten, Representative Tercyak and distinguished members of the Labor and Public Employees Committee. My name is Joseph Piechta and I am the president of the Administrative and Residual Employees Union, also known as A&R. A&R is comprised of approximately 3000 state employees with over 267 individual job titles, from Elevator Inspectors, Accountants, Tax Collectors and Fiscal Employees.

SB 222

The term "Managerial employee" in subdivision 4 of subsection (g) of section 5-270 should be changed to remove the tasks of "evaluation" and "training of employees" from the definition. Evaluating and training of employees are tasks that all immediate supervisors are asked to do. These immediate supervisors may have no control over scheduling, hiring, or firing of employees which would be tasks, better related to a position of a managerial employee. Please consider this change in definition when addressing Senate Bill 222.

HB 5281

I am testifying in support of House Bill 5281, An Act Concerning Members of the Disability Retirement Board. Having a physician who is experienced in the respiratory or pulmonary fields on the disability retirement board will help to address some of the work related diseases that are plaguing our workforce. My members, who have worked at 25 Sigourney Street, have been injured due to the exposure to mold, fungi, bacteria, and dust located in this building. We have almost 500 of our A&R members working at this address, and close to 100 individuals who have suffered from upper respiratory illnesses, and skin ailments relating to the conditions in which these employees are working under.

Thank you for the ability to speak before you today and I urge you to support this bill, as this is one of multiple groups of Connecticut's workforce that will benefit from the passage of House Bill 5281.

Sincerely, Joseph Piechta A&R President